

MINUTES OF THE MEETING  
BOARD OF DIRECTORS  
June 18, 1962  
Urban League of Essex County  
86 Jones Street  
Newark 3, New Jersey

Present: Phillips (presiding); Stern, Parks, Bergen, Dr. Smith, Pfau,  
Lett, and George Robinson.

In the absence of the secretary, the minutes of the last meeting were  
omitted.

The Executive Secretary reported that the Welfare Federation had  
revised its schedule for financial reports so that they would be made on a  
quarterly, rather than monthly, basis. He asked if reports to the Board could  
be made in the same manner but was instructed to continue making monthly finan-  
cial reports to the Board.

The Board then considered a memorandum from Lester Granger regarding  
the position of the National Urban League in F. N. P. C. Briefly the state-  
ment outlined the broad representation of opinion held by Urban League  
leaders and the need for varying approaches to the problem in different  
regions. It approved support for "FNU" measures in the North and West by its  
advocacy on "PNU" (Full Manpower Utilization) in the South, the in result in  
both cases being the same.

There was brief discussion on the effect of F. N. P. C. on the Urban  
League with the agreement that fair employment legislation does not cut the  
Urban League out of a job but rather makes it more effective if the proper  
tools are used. The use of the "states rights" arguments against National  
F. N. P. C. is felt to be weak because state laws do not cover all cases,  
railroads for example.

The Board then considered the work of the American Friend's Service  
Committee which, in many instances, according to a report from Mr. Granger,  
is duplicating that of the Urban League. The Board felt that competition  
(friendly) would be good. The matter was referred to the Industrial Committee.

The Board agreed, by motion, the participation as a member in the New  
Jersey Non-Partisan Register and Vote Council.

After hearing a report on the proposed constitution for the Essex  
County Chapter of the Joint Council of Civil Rights, the Board voted to support  
the Council through membership, if such an action is approved by the Legal  
Committee.

The Building Committee reported that a conference with Mr. Herbert  
Gladstone of the Department of Revenue and Finance disclosed the fact that  
interest on the tax bill cannot be cancelled. The interest is running at  
the rate of fifteen cents (15¢) a day or \$54.75 a year. The total bill,  
including interest as of June 16, is \$782.51. The committee reported  
further that contacts have been made with the mayor and the "Hand Tree"

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commissioner for assistance in grading the lot. According to Mr. Colemen, a retaining wall at the rear door will have to be built before grading can be done. Final approval will have to be secured from the mayor. The Committee recommended seeking the cooperation of the Neighborhood Groups for erecting the retaining wall and for finishing the kitchen cabinets. The United Advertising Corporation was contacted and they will consider the erection of a billboard across the front of the lot with an eight foot lattice work at the bottom and a gate on the side. After discussing payment on the property tax bill, the Board asked the Chairman to appoint a committee to meet with representatives of the Welfare Federation Central Budget Committee for possible aid.

The report of the Finance Committee was received and endorsed. They suggested raising funds from:

- A. Persons placed on jobs
- B. Building rentals
- C. Direct personal appeal to selected list of individuals provided by Board members
- D. Board Member contributions

Aggressive action along these lines, in the opinion of the Committee, should enable us to raise \$2,000 which will be required to end the year without a deficit.

Final business was the report of the Nominating Committee which was adopted unanimously. The following Board members were re-elected for a three-year term: Herbert Bergen, Charles E. Francis, Stephen J. Moran, Dr. A. A. Phillips, Rev. D. Rice, Dr. Myra Smith, Jerryld Stern, Max Weiner, Reverend Charles Ehrenhalt, John Corvese, and Samuel Hynes were elected to three-year terms expiring in 1968.

The following officials were elected:

President	A. A. Phillips
1st Vice President	Jerryld Stern
2nd Vice President	Floyd Shemans
Secretary	Mrs. Urs. Janifer
Treasurer	James B. Parks
Trustees	Archie E. Grenda L. Hamilton Garner

The meeting was adjourned.

Respectfully submitted,

George E. Robinson  
Executive Secretary